GRADE- CD	4Rates	A B	С	D	Е	F	G	Н	1	J	К	L	М	N	0	Р	Q	R	S	Т	U	V	W	Х	Y
A01	Annual Monthly	\$17,076.00 \$17,280.00 \$1,423.00 \$1,440.00	\$17,520.00 \$1,460.00	\$17,736.00 \$1,478.00		\$18,180.00 \$1,515.00	\$18,360.00 \$1,530.00	\$18,648.00 \$1,554.00	\$18,948.00 \$1,579.00		\$19,440.00 \$1,620.00	\$19,680.00 \$1,640.00	\$19,956.00 \$1,663.00	\$20,244.00 \$1,687.00	\$20,544.00 \$1,712.00										
AUT	Semi-Mont	<del>*                                     </del>	\$730.00			\$757.50	\$765.00	\$777.00	\$789.50		\$810.00	\$820.00	\$831.50	\$843.50	\$856.00										
	Hourly Annual	\$8.21 \$8.31 \$17,520.00 \$17,736.00	\$8.42 \$17,976.00	+	T	\$8.74 \$18,648.00	\$8.83 \$18,948.00	\$8.97 \$19,176.00	\$9.11 \$19,440.00	Ŧ -	\$9.35 \$19,956.00	\$9.46 \$20,244.00	\$9.59 \$20,544.00	\$9.73 \$20,844.00	\$9.88 \$21,144.00									+	
A02	Monthly	\$1,460.00 \$1,478.00	\$1,498.00	\$1,515.00	\$1,530.00	\$1,554.00	\$1,579.00	\$1,598.00	\$1,620.00	\$1,640.00	\$1,663.00	\$1,687.00	\$1,712.00	\$1,737.00	\$1,762.00										
	Semi-Mont Hourly	hly \$730.00 \$739.00 \$8.42 \$8.53	\$749.00 \$8.64			\$777.00 \$8.97	\$789.50 \$9.11	\$799.00 \$9.22	\$810.00 \$9.35		\$831.50 \$9.59	\$843.50 \$9.73	\$856.00 \$9.88	\$868.50 \$10.02	\$881.00 \$10.17									+	
	Annual	\$18,180.00	\$18,360.00	· ·		\$19,176.00	\$19,440.00	\$19,680.00	\$19,956.00	T	\$20,544.00	\$20,844.00	\$21,144.00	\$21,480.00	\$21,804.00	\$22,140.00									
A03	Monthly	\$1,515.00	\$1,530.00			\$1,598.00	\$1,620.00	\$1,640.00	\$1,663.00		\$1,712.00	\$1,737.00	\$1,762.00	\$1,790.00	\$1,817.00	\$1,845.00									
	Semi-Mont Hourly	hly \$757.50 \$8.74	\$765.00 \$8.83			\$799.00 \$9.22	\$810.00 \$9.35	\$820.00 \$9.46	\$831.50 \$9.59		\$856.00 \$9.88	\$868.50 \$10.02	\$881.00 \$10.17	\$895.00 \$10.33	\$908.50 \$10.48	\$922.50 \$10.64								+	
	Annual	\$18,648.00	\$18,948.00	+ -,	. ,	\$19,680.00	\$19,956.00	\$20,244.00	\$20,544.00		\$21,144.00	\$21,480.00	\$21,804.00	\$22,140.00	\$22,428.00	\$22,776.00									
A04	Monthly Semi-Mont	\$1,554.00 hly \$777.00	\$1,579.00 \$789.50	\$1,598.00 \$799.00		\$1,640.00 \$820.00	\$1,663.00 \$831.50	\$1,687.00 \$843.50	\$1,712.00 \$856.00		\$1,762.00 \$881.00	\$1,790.00 \$895.00	\$1,817.00 \$908.50	\$1,845.00 \$922.50	\$1,869.00 \$934.50	\$1,898.00 \$949.00								+	
	Hourly	\$8.97	\$9.11	\$9.22		\$9.46	\$9.59	\$9.73	\$9.88		\$10.17	\$10.33	\$10.48	\$10.64	\$10.78	\$10.95									
	Annual		\$19,440.00	\$19,680.00		\$20,244.00	\$20,544.00	\$20,844.00	\$21,144.00		\$21,804.00	\$22,140.00	\$22,428.00	\$22,776.00	\$23,136.00	\$23,520.00	\$23,868.00	\$24,276.00	\$24,648.00						
A05	Monthly Semi-Mont	hly	\$1,620.00 \$810.00	\$1,640.00 \$820.00	\$1,663.00 \$831.50	\$1,687.00 \$843.50	\$1,712.00 \$856.00	\$1,737.00 \$868.50	\$1,762.00 \$881.00		\$1,817.00 \$908.50	\$1,845.00 \$922.50	\$1,869.00 \$934.50	\$1,898.00 \$949.00	\$1,928.00 \$964.00	\$1,960.00 \$980.00	\$1,989.00 \$994.50	\$2,023.00 \$1,011.50	\$2,054.00 \$1,027.00					+	
	Hourly		\$9.35	\$9.46	7	\$9.73	\$9.88	\$10.02	\$10.17		\$10.48	\$10.64	\$10.78	\$10.95	\$11.12	\$11.31	\$11.48	\$11.67	\$11.85						
	Annual Monthly		\$19,956.00 \$1,663.00	\$20,244.00 \$1,687.00		\$20,844.00 \$1,737.00	\$21,144.00 \$1,762.00	\$21,480.00 \$1,790.00	\$21,804.00 \$1,817.00		\$22,428.00 \$1,869.00	\$22,776.00 \$1,898.00	\$23,136.00 \$1,928.00	\$23,520.00 \$1,960.00	\$23,868.00 \$1,989.00	\$24,276.00 \$2,023.00	\$24,648.00 \$2,054.00	\$25,068.00 \$2,089.00	\$25,464.00 \$2,122.00	\$25,884.00 \$2,157.00				+	
A06	Semi-Mont	hly	\$831.50	. ,	. ,	\$868.50	\$881.00	\$895.00	\$908.50	· ·	\$934.50	\$949.00	\$964.00	\$980.00	\$994.50	\$1,011.50	\$1,027.00	\$1,044.50	\$1,061.00	\$1,078.50					
	Hourly		\$9.59	\$9.73	*	\$10.02	\$10.17	\$10.33	\$10.48		\$10.78	\$10.95	\$11.12	\$11.31	\$11.48	\$11.67	\$11.85 \$25.464.00	\$12.05	\$12.24	\$12.44					
407	Annual Monthly		\$20,544.00 \$1,712.00	\$20,844.00 \$1,737.00		\$21,480.00 \$1,790.00	\$21,804.00 \$1,817.00	\$22,140.00 \$1,845.00	\$22,428.00 \$1,869.00	1 1	\$23,136.00 \$1,928.00	\$23,520.00 \$1,960.00	\$23,868.00 \$1,989.00	\$24,276.00 \$2,023.00	\$24,648.00 \$2,054.00	\$25,068.00 \$2,089.00	\$25,464.00 \$2,122.00	\$25,884.00 \$2,157.00	\$26,316.00 \$2,193.00	\$26,724.00 \$2,227.00				<u> </u>	
AU/	Semi-Mont	hly	\$856.00	\$868.50		\$895.00	\$908.50	\$922.50	\$934.50	· · ·	\$964.00	\$980.00	\$994.50	\$1,011.50	\$1,027.00	\$1,044.50	\$1,061.00	\$1,078.50	\$1,096.50	\$1,113.50					
-	Hourly Annual	<del>                                     </del>	\$9.88 \$21,144.00	\$10.02 \$21,480.00		\$10.33 \$22,140.00	\$10.48 \$22,428.00	\$10.64 \$22,776.00	\$10.78 \$23,136.00		\$11.12 \$23,868.00	\$11.31 \$24,276.00	\$11.48 \$24,648.00	\$11.67 \$25,068.00	\$11.85 \$25,464.00	\$12.05 \$25,884.00	\$12.24 \$26,316.00	\$12.44 \$26,724.00	\$12.65 \$27,168.00	\$12.85 \$27,672.00	\$28,116.00			+	
A08	Monthly		\$1,762.00	\$1,790.00	\$1,817.00	\$1,845.00	\$1,869.00	\$1,898.00	\$1,928.00	\$1,960.00	\$1,989.00	\$2,023.00	\$2,054.00	\$2,089.00	\$2,122.00	\$2,157.00	\$2,193.00	\$2,227.00	\$2,264.00	\$2,306.00	\$2,343.00				
7.00	Semi-Mont Hourly	hly	\$881.00 \$10.17	\$895.00 \$10.33		\$922.50 \$10.64	\$934.50 \$10.78	\$949.00 \$10.95	\$964.00 \$11.12	<u> </u>	\$994.50 \$11.48	\$1,011.50 \$11.67	\$1,027.00 \$11.85	\$1,044.50 \$12.05	\$1,061.00 \$12.24	\$1,078.50 \$12.44	\$1,096.50 \$12.65	\$1,113.50 \$12.85	\$1,132.00 \$13.06	\$1,153.00 \$13.30	\$1,171.50 \$13.52				
	Annual		\$21,804.00			\$22,776.00	\$23,136.00	\$23,520.00	\$23,868.00		\$24,648.00	\$25,068.00	\$25,464.00	\$25,884.00	\$26,316.00	\$26,724.00	\$27,168.00	\$27,672.00	\$28,116.00	\$28,620.00	\$29,100.00				
A09	Monthly		\$1,817.00	\$1,845.00	. ,	\$1,898.00	\$1,928.00	\$1,960.00	\$1,989.00		\$2,054.00	\$2,089.00	\$2,122.00	\$2,157.00	\$2,193.00	\$2,227.00	\$2,264.00	\$2,306.00	\$2,343.00	\$2,385.00	\$2,425.00				
	Semi-Mont Hourly	niy	\$908.50 \$10.48			\$949.00 \$10.95	\$964.00 \$11.12	\$980.00 \$11.31	\$994.50 \$11.48		\$1,027.00 \$11.85	\$1,044.50 \$12.05	\$1,061.00 \$12.24	\$1,078.50 \$12.44	\$1,096.50 \$12.65	\$1,113.50 \$12.85	\$1,132.00 \$13.06	\$1,153.00 \$13.30	\$1,171.50 \$13.52	\$1,192.50 \$13.76	\$1,212.50 \$13.99				
	Annual		\$22,428.00	\$22,776.00		\$23,520.00	\$23,868.00	\$24,276.00	\$24,648.00		\$25,464.00	\$25,884.00	\$26,316.00	\$26,724.00	\$27,168.00	\$27,672.00	\$28,116.00	\$28,620.00	\$29,100.00	\$29,580.00	\$30,108.00				
A10	Monthly Semi-Mont	bly	\$1,869.00 \$934.50	\$1,898.00 \$949.00		\$1,960.00 \$980.00	\$1,989.00 \$994.50	\$2,023.00 \$1,011.50	\$2,054.00 \$1,027.00		\$2,122.00 \$1,061.00	\$2,157.00 \$1,078.50	\$2,193.00 \$1,096.50	\$2,227.00 \$1,113.50	\$2,264.00 \$1,132.00	\$2,306.00 \$1,153.00	\$2,343.00 \$1,171.50	\$2,385.00 \$1,192.50	\$2,425.00 \$1,212.50	\$2,465.00 \$1,232.50	\$2,509.00 \$1,254.50				
	Hourly	THY THE	\$10.78	\$10.95		\$11.31	\$11.48	\$1,011.50	\$1,027.00		\$1,001.00	\$1,078.30	\$12.65	\$12.85	\$13.06	\$1,133.00	\$13.52	\$13.76	\$13.99	\$1,232.30	\$14.48				
	Annual		\$23,136.00	\$23,520.00	\$23,868.00	\$24,276.00	\$24,648.00	\$25,068.00	\$25,464.00		\$26,316.00	\$26,724.00	\$27,168.00	\$27,672.00	\$28,116.00	\$28,620.00	\$29,100.00	\$29,580.00	\$30,108.00	\$30,600.00	\$31,104.00	\$31,644.00			
A11	Monthly Semi-Mont	hlv	\$1,928.00 \$964.00	\$1,960.00 \$980.00	\$1,989.00 \$994.50	\$2,023.00 \$1,011.50	\$2,054.00 \$1,027.00	\$2,089.00 \$1,044.50	\$2,122.00 \$1,061.00		\$2,193.00 \$1,096.50	\$2,227.00 \$1,113.50	\$2,264.00 \$1,132.00	\$2,306.00 \$1,153.00	\$2,343.00 \$1,171.50	\$2,385.00 \$1,192.50	\$2,425.00 \$1,212.50	\$2,465.00 \$1,232.50	\$2,509.00 \$1,254.50	\$2,550.00 \$1,275.00	\$2,592.00 \$1,296.00	\$2,637.00 \$1,318.50			
	Hourly	<i>'</i>	\$11.12			\$11.67	\$11.85	\$12.05	\$12.24		\$12.65	\$12.85	\$13.06	\$13.30	\$13.52	\$13.76	\$13.99	\$14.22	\$14.48	\$14.71	\$14.95	\$15.21			
	Annual Monthly			\$24,276.00 \$2,023.00	\$24,648.00 \$2,054.00	\$25,068.00 \$2,089.00	\$25,464.00 \$2,122.00	\$25,884.00 \$2,157.00	\$26,316.00 \$2,193.00	. ,	\$27,168.00 \$2,264.00	\$27,672.00 \$2,306.00	\$28,116.00 \$2,343.00	\$28,620.00 \$2,385.00	\$29,100.00 \$2,425.00	\$29,580.00 \$2,465.00	\$30,108.00 \$2,509.00	\$30,600.00 \$2.550.00	\$31,104.00 \$2,592.00	\$31,644.00 \$2.637.00	\$32,208.00 \$2,684.00	\$32,796.00 \$2,733.00			
A12	Semi-Mont	hly		\$1,011.50	\$1,027.00	\$1,044.50	\$1,061.00	\$1,078.50	\$1,096.50		\$1,132.00	\$1,153.00	\$1,171.50	\$1,192.50	\$1,212.50	\$1,232.50	\$1,254.50	\$1,275.00	\$1,296.00	\$1,318.50	\$1,342.00	\$1,366.50			
	Hourly			\$11.67	· ·	\$12.05	\$12.24	\$12.44	\$12.65		\$13.06	\$13.30	\$13.52	\$13.76	\$13.99	\$14.22	\$14.48	\$14.71	\$14.95	\$15.21	\$15.48	\$15.77	\$24.020.00		
	Annual Monthly			\$25,068.00 \$2,089.00	\$25,464.00 \$2,122.00	\$25,884.00 \$2,157.00	\$26,316.00 \$2,193.00	\$26,724.00 \$2,227.00	\$27,168.00 \$2,264.00		\$28,116.00 \$2,343.00	\$28,620.00 \$2,385.00	\$29,100.00 \$2,425.00	\$29,580.00 \$2,465.00	\$30,108.00 \$2,509.00	\$30,600.00 \$2,550.00	\$31,104.00 \$2,592.00	\$31,644.00 \$2,637.00	\$32,208.00 \$2,684.00	\$32,796.00 \$2,733.00	\$33,384.00 \$2,782.00	\$33,996.00 \$2,833.00	\$34,620.00 \$2,885.00	,	
A13	Semi-Mont	hly		\$1,044.50	\$1,061.00	\$1,078.50	\$1,096.50	\$1,113.50	\$1,132.00	· ·	\$1,171.50	\$1,192.50	\$1,212.50	\$1,232.50	\$1,254.50	\$1,275.00	\$1,296.00	\$1,318.50	\$1,342.00	\$1,366.50	\$1,391.00	\$1,416.50	\$1,442.50		
	Hourly Annual			\$12.05 \$25,632.00	\$12.24 \$26,040.00	\$12.44 \$26.460.00	\$12.65 \$26,880.00	\$12.85 \$27,324.00	\$13.06 \$27,744.00	•	\$13.52 \$28,704.00	\$13.76 \$29,172.00	\$13.99 \$29,616.00	\$14.22 \$30,168.00	\$14.48 \$30,696.00	\$14.71 \$31,236.00	\$14.95 \$31,800.00	\$15.21 \$32,352.00	\$15.48 \$32,904.00	\$15.77 \$33,516.00	\$16.05 \$34,092.00	\$16.34 \$34,716.00	\$16.64 \$35,340.00		
A14	Monthly			\$2,136.00	\$2,170.00	\$2,205.00	\$2,240.00	\$2,277.00	\$2,312.00		\$2,392.00	\$2,431.00	\$2,468.00	\$2,514.00	\$2,558.00	\$2,603.00	\$2,650.00	\$2,696.00	\$2,742.00	\$2,793.00	\$2,841.00	\$2,893.00	\$2,945.00	,	
7114	Semi-Mont	hly		\$1,068.00	\$1,085.00 \$12.52	\$1,102.50 \$12.72	\$1,120.00 \$12.92	\$1,138.50 \$13.14	\$1,156.00 \$13.34		\$1,196.00 \$13.80	\$1,215.50 \$14.03	\$1,234.00 \$14.24	\$1,257.00 \$14.50	\$1,279.00 \$14.76	\$1,301.50 \$15.02	\$1,325.00 \$15.29	\$1,348.00 \$15.55	\$1,371.00 \$15.82	\$1,396.50 \$16.11	\$1,420.50 \$16.39	\$1,446.50 \$16.69	\$1,472.50 \$16.99		
	Hourly Annual			\$12.32 \$26,460.00	\$26,880.00	\$27,324.00	\$27,744.00	\$28,212.00	\$28,704.00		\$29,616.00	\$30,168.00	\$30,696.00	\$31,236.00	\$31,800.00	\$32,352.00	\$32,904.00	\$33,516.00	\$34,092.00	\$34,716.00	\$35,340.00	\$36,024.00	\$36,672.00		
A15	Monthly			\$2,205.00	\$2,240.00	\$2,277.00	\$2,312.00	\$2,351.00	\$2,392.00	\$2,431.00	\$2,468.00	\$2,514.00	\$2,558.00	\$2,603.00	\$2,650.00	\$2,696.00	\$2,742.00	\$2,793.00	\$2,841.00	\$2,893.00	\$2,945.00	\$3,002.00	\$3,056.00		
	Semi-Mont Hourly	(III)		\$1,102.50 \$12.72	\$1,120.00 \$12.92	\$1,138.50 \$13.14	\$1,156.00 \$13.34	\$1,175.50 \$13.56	\$1,196.00 \$13.80		\$1,234.00 \$14.24	\$1,257.00 \$14.50	\$1,279.00 \$14.76	\$1,301.50 \$15.02	\$1,325.00 \$15.29	\$1,348.00 \$15.55	\$1,371.00 \$15.82	\$1,396.50 \$16.11	\$1,420.50 \$16.39	\$1,446.50 \$16.69	\$1,472.50 \$16.99	\$1,501.00 \$17.32	\$1,528.00 \$17.63		
	Annual			\$27,324.00	\$27,744.00	\$28,212.00	\$28,704.00	\$29,172.00	\$29,616.00	\$30,168.00	\$30,696.00	\$31,236.00	\$31,800.00	\$32,352.00	\$32,904.00	\$33,516.00	\$34,092.00	\$34,716.00	\$35,340.00	\$36,024.00	\$36,672.00	\$37,344.00	\$38,040.00	0	
A16	Monthly Semi-Mont	hly		\$2,277.00 \$1,138.50	\$2,312.00 \$1,156.00	\$2,351.00 \$1,175.50	\$2,392.00 \$1,196.00	\$2,431.00 \$1,215.50	\$2,468.00 \$1,234.00	· ·	\$2,558.00 \$1,279.00	\$2,603.00 \$1,301.50	\$2,650.00 \$1,325.00	\$2,696.00 \$1,348.00	\$2,742.00 \$1,371.00	\$2,793.00 \$1,396.50	\$2,841.00 \$1,420.50	\$2,893.00 \$1,446.50	\$2,945.00 \$1,472.50	\$3,002.00 \$1,501.00	\$3,056.00 \$1,528.00	\$3,112.00 \$1,556.00	\$3,170.00 \$1,585.00		
	Hourly	,		\$1,138.50 \$13.14	\$13.34	\$13.56	\$13.80	\$1,213.30	\$1,234.00 \$14.24	\$14.50	\$14.76	\$15.02	\$15.29	\$15.55	\$15.82	\$16.11	\$16.39	\$16.69	\$16.99	\$17.32	\$17.63	\$17.95	\$18.29	9	
	Annual			\$28,212.00	\$28,704.00	\$29,172.00	\$29,616.00	\$30,168.00	\$30,696.00		\$31,800.00	\$32,352.00	\$32,904.00	\$33,516.00	\$34,092.00	\$34,716.00	\$35,340.00	\$36,024.00	\$36,672.00	\$37,344.00	\$38,040.00	\$38,724.00	\$39,480.00		
A17	Monthly Semi-Mont	hly		\$2,351.00 \$1,175.50	\$2,392.00 \$1,196.00	\$2,431.00 \$1,215.50	\$2,468.00 \$1,234.00	\$2,514.00 \$1,257.00	\$2,558.00 \$1,279.00		\$2,650.00 \$1,325.00	\$2,696.00 \$1,348.00	\$2,742.00 \$1,371.00	\$2,793.00 \$1,396.50	\$2,841.00 \$1,420.50	\$2,893.00 \$1,446.50	\$2,945.00 \$1,472.50	\$3,002.00 \$1,501.00	\$3,056.00 \$1,528.00	\$3,112.00 \$1,556.00	\$3,170.00 \$1,585.00	\$3,227.00 \$1,613.50	\$3,290.00 \$1,645.00		
	Hourly			\$13.56	\$13.80	\$14.03	\$14.24	\$14.50	\$14.76	\$15.02	\$15.29	\$15.55	\$15.82	\$16.11	\$16.39	\$16.69	\$16.99	\$17.32	\$17.63	\$17.95	\$18.29	\$18.62	\$18.98	3	
	Annual Monthly			\$29,172.00 \$2,431.00	\$29,616.00 \$2,468.00	\$30,168.00 \$2,514.00	\$30,696.00 \$2,558.00	\$31,236.00 \$2,603.00	\$31,800.00 \$2,650.00	ψ0 <u>=</u> ,00 <u>=</u> .00	\$32,904.00 \$2,742.00	\$33,516.00 \$2,793.00	\$34,092.00 \$2,841.00	\$34,716.00 \$2,893.00	\$35,340.00 \$2,945.00	\$36,024.00 \$3,002.00	\$36,672.00 \$3,056.00	\$37,344.00 \$3,112.00	\$38,040.00 \$3,170.00	\$38,724.00 \$3,227.00	\$39,480.00 \$3,290.00	\$40,260.00 \$3,355.00	\$41,016.00 \$3,418.00	9	
A18	Semi-Mont			\$2,431.00 \$1,215.50		\$1,257.00	\$2,556.00	\$2,603.00	\$2,650.00		\$2,742.00	\$1,396.50	\$1,420.50	\$1,446.50	\$2,945.00	\$3,002.00	\$3,056.00	\$3,112.00	\$3,170.00	\$3,227.00	\$3,290.00	\$1,677.50	\$1,709.00		
	Hourly			\$14.03	\$14.24	\$14.50	\$14.76	\$15.02	\$15.29	\$15.55	\$15.82	\$16.11	\$16.39	\$16.69	\$16.99	\$17.32	\$17.63	\$17.95	\$18.29	\$18.62	\$18.98	\$19.36	\$19.72	2	
	Annual Monthly				\$30,696.00 \$2,558.00	\$31,236.00 \$2,603.00	\$31,800.00 \$2,650.00	\$32,352.00 \$2,696.00	\$32,904.00 \$2,742.00		\$34,092.00 \$2,841.00	\$34,716.00 \$2,893.00	\$35,340.00 \$2,945.00	\$36,024.00 \$3,002.00	\$36,672.00 \$3,056.00	\$37,344.00 \$3,112.00	\$38,040.00 \$3,170.00	\$38,724.00 \$3,227.00	\$39,480.00 \$3,290.00	\$40,260.00 \$3,355.00	\$41,016.00 \$3,418.00	\$41,784.00 \$3,482.00	\$42,552.00 \$3,546.00		
A19	Semi-Mont	hly			\$1,279.00	\$1,301.50	\$1,325.00	\$1,348.00	\$1,371.00	\$1,396.50	\$1,420.50	\$1,446.50	\$1,472.50	\$1,501.00	\$1,528.00	\$1,556.00	\$1,585.00	\$1,613.50	\$1,645.00	\$1,677.50	\$1,709.00	\$1,741.00	\$1,773.00	0	
	Hourly				\$14.76	\$15.02	\$15.29	\$15.55 \$22.546.00	\$15.82		\$16.39	\$16.69	\$16.99	\$17.32	\$17.63	\$17.95	\$18.29	\$18.62	\$18.98	\$19.36	\$19.72	\$20.09	\$20.46		
	Annual Monthly				\$31,800.00 \$2,650.00	\$32,352.00 \$2,696.00	\$32,904.00 \$2,742.00	\$33,516.00 \$2,793.00	\$34,092.00 \$2,841.00	·	\$35,340.00 \$2,945.00	\$36,024.00 \$3,002.00	\$36,672.00 \$3,056.00	\$37,344.00 \$3,112.00	\$38,040.00 \$3,170.00	\$38,724.00 \$3,227.00	\$39,480.00 \$3,290.00	\$40,260.00 \$3,355.00	\$41,016.00 \$3,418.00	\$41,784.00 \$3,482.00	\$42,552.00 \$3,546.00	\$43,356.00 \$3,613.00	\$44,208.00 \$3,684.00		
A20	Semi-Mont				\$1,325.00	\$1,348.00	\$1,371.00	\$1,396.50	\$1,420.50	\$1,446.50	\$1,472.50	\$1,501.00	\$1,528.00	\$1,556.00	\$1,585.00	\$1,613.50	\$1,645.00	\$1,677.50	\$1,709.00	\$1,741.00	\$1,773.00	\$1,806.50	\$1,842.00	\$1,879.50	
	Hourly Annual				\$15.29 \$32,904.00	\$15.55 \$33,516.00	\$15.82 \$34,092.00	\$16.11 \$34,716.00	\$16.39 \$35,340.00		\$16.99 \$36,672.00	\$17.32 \$37,344.00	\$17.63 \$38,040.00	\$17.95 \$38,724.00	\$18.29 \$39,480.00	\$18.62 \$40,260.00	\$18.98 \$41,016.00	\$19.36 \$41,784.00	\$19.72 \$42,552.00	\$20.09 \$43,356.00	\$20.46 \$44,208.00	\$20.84 \$45,108.00	\$21.25 \$45,960.00		
A 0.4	Monthly				\$2,742.00	\$2,793.00	\$2,841.00	\$2,893.00	\$2,945.00		\$30,072.00	\$37,344.00	\$3,170.00	\$3,227.00	\$39,480.00	\$3,355.00	\$3,418.00	\$3,482.00	\$3,546.00	\$3,613.00	\$3,684.00	\$3,759.00	\$3,830.00	. ,	
A21	Semi-Mont	hly			\$1,371.00	\$1,396.50	\$1,420.50	\$1,446.50	\$1,472.50		\$1,528.00	\$1,556.00	\$1,585.00	\$1,613.50	\$1,645.00	\$1,677.50	\$1,709.00	\$1,741.00	\$1,773.00	\$1,806.50	\$1,842.00	\$1,879.50	\$1,915.00		
	Hourly				\$15.82	\$16.11	\$16.39	\$16.69	\$16.99	\$17.32	\$17.63	\$17.95	\$18.29	\$18.62	\$18.98	\$19.36	\$19.72	\$20.09	\$20.46	\$20.84	\$21.25	\$21.69	\$22.10	\$22.55	

GRAD CD	I 4Rate	es	A	В	С	D	Е	F	G	Н	1	J	К	L	М	N	0	Р	Q	R	S	Т	U	V	W	X	Y
	Annua	al					\$34,092.00	\$34,716.00	\$35,340.00	\$36,024.00	\$36,672.00	\$37,344.00	\$38,040.00	\$38,724.00	\$39,480.00	\$40,260.00	\$41,016.00	\$41,784.00	\$42,552.00	\$43,356.00	\$44,208.00	\$45,108.00	\$45,960.00	\$46,908.00	\$47,172.00	\$48,132.00	
A22	Semi-Month	,					\$2,841.00 \$1,420.50	\$2,893.00 \$1,446.50	\$2,945.00 \$1,472.50	\$3,002.00 \$1,501.00	\$3,056.00 \$1,528.00	\$3,112.00 \$1,556.00	\$3,170.00 \$1,585.00	\$3,227.00 \$1,613.50	\$3,290.00 \$1,645.00	\$3,355.00 \$1,677.50	\$3,418.00 \$1,709.00	\$3,482.00 \$1,741.00	\$3,546.00 \$1,773.00	\$3,613.00 \$1,806.50	\$3,684.00 \$1,842.00	\$3,759.00 \$1,879.50	\$3,830.00 \$1,915.00	\$3,909.00 \$1,954.50	\$3,931.00 \$1,965.50	\$4,011.00 \$2,005.50	
	Hourl	. ,					\$16.39	\$16.69	\$16.99	\$17.32	\$17.63	\$17.95	\$18.29	\$18.62	\$18.98	\$19.36	\$19.72	\$20.09	\$20.46	\$20.84	\$21.25	\$21.69	\$22.10	\$22.55	\$22.68	\$23.14	
	Annua Month						\$35,340.00 \$2,945.00	\$36,024.00 \$3,002.00	\$36,672.00 \$3,056.00	\$37,344.00 \$3,112.00	\$38,040.00 \$3,170.00	\$38,724.00 \$3,227.00	\$39,480.00 \$3,290.00	\$40,260.00 \$3,355.00	\$41,016.00 \$3,418.00	\$41,784.00 \$3,482.00	\$42,552.00 \$3,546.00	\$43,356.00 \$3,613.00	\$44,208.00 \$3,684.00	\$45,108.00 \$3,759.00	\$45,960.00 \$3,830.00	\$46,908.00 \$3,909.00	\$47,172.00 \$3,931.00	\$48,132.00 \$4,011.00	\$49,044.00 \$4,087.00	\$50,088.00 \$4,174.00	
A23	Semi-Moi	•					\$2,945.00 \$1,472.50	\$1,501.00	\$1,528.00	\$1,556.00	\$3,170.00	\$1,613.50	\$1,645.00	\$1,677.50	\$1,709.00	\$1,741.00	\$1,773.00	\$1,806.50	\$1,842.00	\$1,879.50	\$1,915.00	\$3,909.00	\$1,965.50	\$2,005.50	\$2,043.50	\$2,087.00	
	Hourly	<del>'</del> .					\$16.99	\$17.32	\$17.63	\$17.95		\$18.62	\$18.98	\$19.36	\$19.72	\$20.09	\$20.46	\$20.84	\$21.25	\$21.69	\$22.10	\$22.55	\$22.68	\$23.14	\$23.58	\$24.08	
	Annua Month						\$36,672.00 \$3,056.00	\$37,344.00 \$3,112.00	\$38,040.00 \$3,170.00	\$38,724.00 \$3,227.00	\$39,480.00 \$3,290.00	\$40,260.00 \$3.355.00	\$41,016.00 \$3,418.00	\$41,784.00 \$3,482.00	\$42,552.00 \$3.546.00	\$43,356.00 \$3,613.00	\$44,208.00 \$3.684.00	\$45,108.00 \$3,759.00	\$45,960.00 \$3.830.00	\$46,908.00 \$3,909.00	\$47,172.00 \$3,931.00	\$48,132.00 \$4.011.00	\$49,044.00 \$4,087.00	\$50,088.00 \$4,174.00	\$51,072.00 \$4,256.00	\$52,176.00 \$4.348.00	
A24	Semi-Mor	,					\$1,528.00	\$1,556.00	\$1,585.00	\$1,613.50	\$1,645.00	\$1,677.50	\$1,709.00	\$1,741.00	\$1,773.00	\$1,806.50	\$1,842.00	\$1,879.50	\$1,915.00	\$1,954.50	\$1,965.50	\$2,005.50	\$2,043.50	\$2,087.00	\$2,128.00	\$2,174.00	
	Hourly	<del>'</del> .					\$17.63	\$17.95	\$18.29	\$18.62	\$18.98	\$19.36	\$19.72	\$20.09	\$20.46	\$20.84	\$21.25	\$21.69	\$22.10	\$22.55	\$22.68	\$23.14	\$23.58	\$24.08	\$24.55	\$25.08	
	Annua Month			-			\$38,040.00 \$3,170.00	\$38,724.00 \$3,227.00	\$39,480.00 \$3,290.00	\$40,260.00 \$3,355.00	\$41,016.00 \$3,418.00	\$41,784.00 \$3,482.00	\$42,552.00 \$3,546.00	\$43,356.00 \$3,613.00	\$44,208.00 \$3,684.00	\$45,108.00 \$3,759.00	\$45,960.00 \$3,830.00	\$46,908.00 \$3,909.00	\$47,172.00 \$3,931.00	\$48,132.00 \$4,011.00	\$49,044.00 \$4,087.00	\$50,088.00 \$4.174.00	\$51,072.00 \$4,256.00	\$52,176.00 \$4,348.00	\$53,244.00 \$4,437.00	\$54,360.00 \$4,530.00	
A25	Semi-Mor						\$1,585.00	\$1,613.50	\$1,645.00	\$1,677.50	\$1,709.00	\$1,741.00	\$1,773.00	\$1,806.50	\$1,842.00	\$1,879.50	\$1,915.00	\$1,954.50	\$1,965.50	\$2,005.50	\$2,043.50	\$2,087.00	\$2,128.00	\$2,174.00	\$2,218.50	\$2,265.00	
	Hourly	<del>,</del>					\$18.29	\$18.62	\$18.98	\$19.36 \$44.784.00	\$19.72	\$20.09	\$20.46	\$20.84	\$21.25	\$21.69	\$22.10	\$22.55	\$22.68	\$23.14	\$23.58	\$24.08	\$24.55	\$25.08	\$25.60	\$26.13	\$57.946.00
	Annua Month						\$39,480.00 \$3,290.00	\$40,260.00 \$3,355.00	\$41,016.00 \$3,418.00	\$41,784.00 \$3,482.00	\$42,552.00 \$3,546.00	\$43,356.00 \$3,613.00	\$44,208.00 \$3,684.00	\$45,108.00 \$3,759.00	\$45,960.00 \$3,830.00	\$46,908.00 \$3,909.00	\$47,172.00 \$3,931.00	\$48,132.00 \$4,011.00	\$49,044.00 \$4,087.00	\$50,088.00 \$4,174.00	\$51,072.00 \$4,256.00	\$52,176.00 \$4,348.00	\$53,244.00 \$4,437.00	\$54,360.00 \$4,530.00	\$55,452.00 \$4,621.00	\$56,664.00 \$4,722.00	\$57,816.00 \$4,818.00
A26	Semi-Mo	onthly					\$1,645.00	\$1,677.50	\$1,709.00	\$1,741.00	\$1,773.00	\$1,806.50	\$1,842.00	\$1,879.50	\$1,915.00	\$1,954.50	\$1,965.50	\$2,005.50	\$2,043.50	\$2,087.00	\$2,128.00	\$2,174.00	\$2,218.50	\$2,265.00	\$2,310.50	\$2,361.00	\$2,409.00
	Hourly Annua	<del>'</del> .					\$18.98 \$41,016.00	\$19.36 \$41,784.00	\$19.72 \$42,552.00	\$20.09 \$43.356.00	\$20.46 \$44,208.00	\$20.84 \$45.108.00	\$21.25 \$45,960.00	\$21.69 \$46,908.00	\$22.10 \$47,172.00	\$22.55 \$48,132.00	\$22.68 \$49,044.00	\$23.14 \$50.088.00	\$23.58 \$51,072.00	\$24.08 \$52.176.00	\$24.55 \$53,244.00	\$25.08 \$54.360.00	\$25.60 \$55,452.00	\$26.13 \$56.664.00	\$26.66 \$57.816.00	\$27.24 \$59,016.00	\$27.80 \$60,216.00
407	Month						\$3,418.00	\$3,482.00	\$3,546.00	\$3,613.00	\$3,684.00	\$3,759.00	\$3,830.00	\$3,909.00	\$3,931.00	\$4,011.00	\$4,087.00	\$4,174.00	\$4,256.00	\$4,348.00	\$4,437.00	\$4,530.00	\$4,621.00	\$4,722.00	\$4,818.00	\$4,918.00	\$5,018.00
A27	Semi-Moi	,					\$1,709.00	\$1,741.00	\$1,773.00	\$1,806.50	\$1,842.00	\$1,879.50	\$1,915.00	\$1,954.50	\$1,965.50	\$2,005.50	\$2,043.50	\$2,087.00	\$2,128.00	\$2,174.00	\$2,218.50	\$2,265.00	\$2,310.50	\$2,361.00	\$2,409.00	\$2,459.00	\$2,509.00
	Hourly Annua	<del>'</del> .		+			\$19.72 \$42,552.00	\$20.09 \$43,356.00	\$20.46 \$44,208.00	\$20.84 \$45,108.00	\$21.25 \$45,960.00	\$21.69 \$46,908.00	\$22.10 \$47,172.00	\$22.55 \$48,132.00	\$22.68 \$49.044.00	\$23.14 \$50,088.00	\$23.58 \$51,072.00	\$24.08 \$52,176.00	\$24.55 \$53,244.00	\$25.08 \$54,360.00	\$25.60 \$55,452.00	\$26.13 \$56,664.00	\$26.66 \$57,816.00	\$27.24 \$59,016.00	\$27.80 \$60,216.00	\$28.37 \$61,536.00	\$28.95 \$62,856.00
A28	Month						\$3,546.00	\$3,613.00	\$3,684.00	\$3,759.00	\$3,830.00	\$3,909.00	\$3,931.00	\$4,011.00	\$4,087.00	\$4,174.00	\$4,256.00	\$4,348.00	\$4,437.00	\$4,530.00	\$4,621.00	\$4,722.00	\$4,818.00	\$4,918.00	\$5,018.00	\$5,128.00	\$5,238.00
AZO	Semi-Mo	. ,					\$1,773.00	\$1,806.50	\$1,842.00	\$1,879.50 \$24.60	\$1,915.00 \$22.40	\$1,954.50	\$1,965.50	\$2,005.50	\$2,043.50	\$2,087.00	\$2,128.00	\$2,174.00	\$2,218.50	\$2,265.00	\$2,310.50	\$2,361.00	\$2,409.00	\$2,459.00	\$2,509.00	\$2,564.00	\$2,619.00
	Hourly Annua						\$20.46	\$20.84 \$45,108.00	\$21.25 \$45,960.00	\$21.69 \$46,908.00	\$22.10 \$47,172.00	\$22.55 \$48,132.00	\$22.68 \$49,044.00	\$23.14 \$50,088.00	\$23.58 \$51,072.00	\$24.08 \$52,176.00	\$24.55 \$53,244.00	\$25.08 \$54,360.00	\$25.60 \$55,452.00	\$26.13 \$56,664.00	\$26.66 \$57,816.00	\$27.24 \$59,016.00	\$27.80 \$60,216.00	\$28.37 \$61,536.00	\$28.95 \$62,856.00	\$29.58 \$64,212.00	\$30.22 \$65,556.00
A29	Month							\$3,759.00	\$3,830.00	\$3,909.00	\$3,931.00	\$4,011.00	\$4,087.00	\$4,174.00	\$4,256.00	\$4,348.00	\$4,437.00	\$4,530.00	\$4,621.00	\$4,722.00	\$4,818.00	\$4,918.00	\$5,018.00	\$5,128.00	\$5,238.00	\$5,351.00	\$5,463.00
	Semi-Mor	'						\$1,879.50 \$21.69	\$1,915.00 \$22.10	\$1,954.50 \$22.55	\$1,965.50 \$22.68	\$2,005.50 \$23.14	\$2,043.50 \$23.58	\$2,087.00 \$24.08	\$2,128.00 \$24.55	\$2,174.00 \$25.08	\$2,218.50 \$25.60	\$2,265.00 \$26.13	\$2,310.50 \$26.66	\$2,361.00 \$27.24	\$2,409.00 \$27.80	\$2,459.00 \$28.37	\$2,509.00 \$28.95	\$2,564.00 \$29.58	\$2,619.00 \$30.22	\$2,675.50 \$30.87	\$2,731.50 \$31.52
	Annua	,						\$46,908.00	\$47,172.00	+	Ŧ	\$50,088.00	\$51,072.00	*	\$53,244.00	\$54,360.00	\$55,452.00	\$56,664.00	\$57,816.00	\$59,016.00	\$60,216.00	\$61,536.00	\$62,856.00	\$64,212.00	\$65,556.00	\$66,984.00	\$68,424.00
A30	Month	,						\$3,909.00	\$3,931.00	\$4,011.00	\$4,087.00	\$4,174.00	\$4,256.00	\$4,348.00	\$4,437.00	\$4,530.00	\$4,621.00	\$4,722.00	\$4,818.00	\$4,918.00	\$5,018.00	\$5,128.00	\$5,238.00	\$5,351.00	\$5,463.00	\$5,582.00	\$5,702.00
	Semi-Mor	. ,		+				\$1,954.50 \$22.55	\$1,965.50 \$22.68	\$2,005.50 \$23.14	\$2,043.50 \$23.58	\$2,087.00 \$24.08	\$2,128.00 \$24.55	\$2,174.00 \$25.08	\$2,218.50 \$25.60	\$2,265.00 \$26.13	\$2,310.50 \$26.66	\$2,361.00 \$27.24	\$2,409.00 \$27.80	\$2,459.00 \$28.37	\$2,509.00 \$28.95	\$2,564.00 \$29.58	\$2,619.00 \$30.22	\$2,675.50 \$30.87	\$2,731.50 \$31.52	\$2,791.00 \$32.20	\$2,851.00 \$32.90
	Annua	<del>-</del>						\$48,132.00	\$49,044.00	\$50,088.00	\$51,072.00	\$52,176.00	\$53,244.00	\$54,360.00	\$55,452.00	\$56,664.00	\$57,816.00	\$59,016.00	\$60,216.00	\$61,536.00	\$62,856.00	\$64,212.00	\$65,556.00	\$66,984.00	\$68,424.00	\$69,888.00	\$69,996.00
A31	Month Semi-Mo	,						\$4,011.00 \$2,005.50	\$4,087.00	\$4,174.00 \$2,087.00	\$4,256.00 \$2,128.00	\$4,348.00 \$2,174.00	\$4,437.00 \$2,218.50	\$4,530.00 \$2,265.00	\$4,621.00 \$2,310.50	\$4,722.00	\$4,818.00 \$2,409.00	\$4,918.00	\$5,018.00 \$2,509.00	\$5,128.00	\$5,238.00	\$5,351.00 \$2,675.50	\$5,463.00 \$2,731.50	\$5,582.00 \$2,791.00	\$5,702.00 \$2,851.00	\$5,824.00	\$5,833.00 \$2,916.50
	Hourly			+				\$2,005.50 \$23.14	\$2,043.50 \$23.58	\$2,087.00	\$2,128.00 \$24.55	\$25.08	\$25.60	\$2,203.00	\$2,310.30	\$2,361.00 \$27.24	\$2,409.00	\$2,459.00 \$28.37	\$2,309.00	\$2,564.00 \$29.58	\$2,619.00 \$30.22	\$30.87	\$31.52	\$32.20	\$32.90	\$2,912.00 \$33.60	\$33.65
	Annua									\$52,176.00	\$53,244.00	\$54,360.00	\$55,452.00	\$56,664.00	\$57,816.00	\$59,016.00	\$60,216.00	\$61,536.00	\$62,856.00	\$64,212.00	\$65,556.00	\$66,984.00	\$68,424.00	\$69,888.00	\$69,996.00	\$71,544.00	\$73,068.00
A32	Semi-Mo	· -								\$4,348.00 \$2,174.00	\$4,437.00 \$2,218.50	\$4,530.00 \$2,265.00	\$4,621.00 \$2,310.50	\$4,722.00 \$2,361.00	\$4,818.00 \$2,409.00	\$4,918.00 \$2,459.00	\$5,018.00 \$2,509.00	\$5,128.00 \$2,564.00	\$5,238.00 \$2,619.00	\$5,351.00 \$2,675.50	\$5,463.00 \$2,731.50	\$5,582.00 \$2,791.00	\$5,702.00 \$2,851.00	\$5,824.00 \$2,912.00	\$5,833.00 \$2,916.50	\$5,962.00 \$2,981.00	\$6,089.00 \$3,044.50
	Hourly									\$25.08	\$25.60	\$26.13	\$26.66	\$27.24	\$27.80	\$28.37	\$28.95	\$29.58	\$30.22	\$30.87	\$31.52	\$32.20	\$32.90	\$33.60	\$33.65	\$34.40	\$35.13
	Annua									\$54,360.00	\$55,452.00	\$56,664.00	\$57,816.00	\$59,016.00	\$60,216.00	\$61,536.00	\$62,856.00	\$64,212.00	\$65,556.00	\$66,984.00	\$68,424.00	\$69,888.00	\$69,996.00	\$71,544.00	\$73,068.00	\$74,688.00	\$76,284.00
A33	Semi-Month	,								\$4,530.00 \$2,265.00	\$4,621.00 \$2,310.50	\$4,722.00 \$2,361.00	\$4,818.00 \$2,409.00	\$4,918.00 \$2,459.00	\$5,018.00 \$2,509.00	\$5,128.00 \$2,564.00	\$5,238.00 \$2,619.00	\$5,351.00 \$2,675.50	\$5,463.00 \$2,731.50	\$5,582.00 \$2,791.00	\$5,702.00 \$2,851.00	\$5,824.00 \$2,912.00	\$5,833.00 \$2,916.50	\$5,962.00 \$2,981.00	\$6,089.00 \$3,044.50	\$6,224.00 \$3,112.00	\$6,357.00 \$3,178.50
	Hourly	у								\$26.13	\$26.66	\$27.24	\$27.80	\$28.37	\$28.95	\$29.58	\$30.22	\$30.87	\$31.52	\$32.20	\$32.90	\$33.60	\$33.65	\$34.40	\$35.13	\$35.91	\$36.68
	Annua Month									\$56,664.00 \$4,722.00	\$57,816.00 \$4,818.00	\$59,016.00 \$4,918.00	\$60,216.00 \$5,018.00	\$61,536.00 \$5,128.00	\$62,856.00 \$5,238.00	\$64,212.00 \$5,351.00	\$65,556.00 \$5,463.00	\$66,984.00 \$5,582.00	\$68,424.00 \$5,702.00	\$69,888.00 \$5,824.00	\$69,996.00 \$5,833.00	\$71,544.00 \$5,962.00	\$73,068.00 \$6,089.00	\$74,688.00 \$6,224.00	\$76,284.00 \$6,357.00	\$78,012.00 \$6,501.00	\$79,728.00 \$6,644.00
A34	Semi-Mor									\$2,361.00	\$2,409.00	\$2,459.00	\$2,509.00	\$2,564.00	\$2,619.00	\$2,675.50	\$2,731.50	\$2,791.00	\$2,851.00	\$2,912.00	\$2,916.50	\$2,981.00	\$3,044.50	\$3,112.00	\$3,178.50	\$3,250.50	\$3,322.00
	Hourly	<del>'</del> .								\$27.24		\$28.37	\$28.95	\$29.58	\$30.22	\$30.87	\$31.52	\$32.20	\$32.90	\$33.60	\$33.65	\$34.40	\$35.13	\$35.91	\$36.68	\$37.51	\$38.33
	Annua Month									\$59,016.00 \$4,918.00	\$60,216.00 \$5,018.00	\$61,536.00 \$5,128.00	\$62,856.00 \$5,238.00	\$64,212.00 \$5,351.00	\$65,556.00 \$5,463.00	\$66,984.00 \$5,582.00	\$68,424.00 \$5,702.00	\$69,888.00 \$5,824.00	\$69,996.00 \$5,833.00	\$71,544.00 \$5,962.00	\$73,068.00 \$6,089.00	\$74,688.00 \$6,224.00	\$76,284.00 \$6,357.00	\$78,012.00 \$6,501.00	\$79,728.00 \$6,644.00	\$81,468.00 \$6,789.00	\$83,196.00 \$6,933.00
A35	Semi-Mo	<del>-</del>								\$2,459.00	\$2,509.00	\$2,564.00	\$2,619.00	\$2,675.50	\$2,731.50	\$2,791.00	\$2,851.00	\$2,912.00	\$2,916.50	\$2,981.00	\$3,044.50	\$3,112.00	\$3,178.50	\$3,250.50	\$3,322.00	\$3,394.50	\$3,466.50
	Hourly Annua	<u> </u>		-						\$28.37 \$61,536.00	\$28.95 \$62.856.00	\$29.58 \$64,212.00	\$30.22 \$65,556.00	\$30.87 \$66,984.00	\$31.52 \$68,424.00	\$32.20 \$69,888.00	\$32.90 \$69,996.00	\$33.60 \$71,544.00	\$33.65 \$73,068.00	\$34.40 \$74,688.00	\$35.13 \$76,284.00	\$35.91 \$78,012.00	\$36.68 \$79,728.00	\$37.51 \$81,468.00	\$38.33 \$83,196.00	\$39.17 \$85,128.00	\$40.00 \$86,988.00
420	Month									\$5,128.00	\$5,238.00	\$5,351.00	\$5,463.00	\$5,582.00	\$5,702.00	\$5,824.00	\$5,833.00	\$5,962.00	\$6,089.00	\$6,224.00	\$6,357.00	\$6,501.00	\$6,644.00	\$6,789.00	\$6,933.00	\$7,094.00	\$7,249.00
A36	Semi-Moi	. ,								\$2,564.00	\$2,619.00	\$2,675.50	\$2,731.50	\$2,791.00	\$2,851.00	\$2,912.00	\$2,916.50	\$2,981.00	\$3,044.50	\$3,112.00	\$3,178.50	\$3,250.50	\$3,322.00	\$3,394.50	\$3,466.50	\$3,547.00	\$3,624.50
-	Hourly Annua	· .								\$29.58 \$64,212.00	\$30.22 \$65,556.00	\$30.87 \$66,984.00	\$31.52 \$68,424.00	\$32.20 \$69,888.00	\$32.90 \$69,996.00	\$33.60 \$71,544.00	\$33.65 \$73,068.00	\$34.40 \$74,688.00	\$35.13 \$76,284.00	\$35.91 \$78,012.00	\$36.68 \$79,728.00	\$37.51 \$81,468.00	\$38.33 \$83,196.00	\$39.17 \$85,128.00	\$40.00 \$86,988.00	\$40.93 \$88,956.00	\$41.82 \$90,900.00
A37	Month									\$5,351.00	\$5,463.00	\$5,582.00	\$5,702.00	\$5,824.00	\$5,833.00	\$5,962.00	\$6,089.00	\$6,224.00	\$6,357.00	\$6,501.00	\$6,644.00	\$6,789.00	\$6,933.00	\$7,094.00	\$7,249.00	\$7,413.00	\$7,575.00
,,	Semi-Mor					1				\$2,675.50 \$30.87	\$2,731.50 \$31.52	\$2,791.00 \$32.20	\$2,851.00 \$32.90	\$2,912.00 \$33.60	\$2,916.50 \$33.65	\$2,981.00 \$34.40	\$3,044.50 \$35.13	\$3,112.00 \$35.91	\$3,178.50 \$36.68	\$3,250.50 \$37.51	\$3,322.00 \$38.33	\$3,394.50 \$39.17	\$3,466.50 \$40.00	\$3,547.00 \$40.93	\$3,624.50 \$41.82	\$3,706.50 \$42.77	\$3,787.50 \$43.70
	Annua	<del>'</del> .								\$66,984.00	\$68,424.00	\$69,888.00	\$69,996.00	\$71,544.00	\$73,068.00	\$74,688.00	\$76,284.00	\$78,012.00	\$79,728.00	\$81,468.00	\$83,196.00	\$85,128.00	\$86,988.00	\$88,956.00	\$90,900.00	\$92,976.00	\$95,040.00
A38	Month	-								\$5,582.00	\$5,702.00	\$5,824.00	\$5,833.00	\$5,962.00	\$6,089.00	\$6,224.00	\$6,357.00	\$6,501.00	\$6,644.00	\$6,789.00	\$6,933.00	\$7,094.00	\$7,249.00	\$7,413.00	\$7,575.00	\$7,748.00	\$7,920.00
	Semi-Mor			+						\$2,791.00 \$32.20	\$2,851.00 \$32.90	\$2,912.00 \$33.60	\$2,916.50 \$33.65	\$2,981.00 \$34.40	\$3,044.50 \$35.13	\$3,112.00 \$35.91	\$3,178.50 \$36.68	\$3,250.50 \$37.51	\$3,322.00 \$38.33	\$3,394.50 \$39.17	\$3,466.50 \$40.00	\$3,547.00 \$40.93	\$3,624.50 \$41.82	\$3,706.50 \$42.77	\$3,787.50 \$43.70	\$3,874.00 \$44.70	\$3,960.00 \$45.69
	Annua	,								\$69,888.00	Ŧ	\$71,544.00	\$73,068.00	\$74,688.00	\$76,284.00	\$78,012.00	\$79,728.00	\$81,468.00	\$83,196.00	\$85,128.00	\$86,988.00	\$88,956.00	\$90,900.00	\$92,976.00	\$95,040.00	\$97,176.00	\$99,312.00
A39	Month Somi Mo	·								\$5,824.00 \$3,013,00	·	\$5,962.00 \$3,981,00	\$6,089.00	\$6,224.00 \$3,112.00	\$6,357.00 \$3,178.50	\$6,501.00 \$3,250.50	\$6,644.00 \$3,332.00	\$6,789.00 \$3,304.50	\$6,933.00 \$3,466.50	\$7,094.00 \$3,547.00	\$7,249.00 \$3,634.50	\$7,413.00 \$3,706.50	\$7,575.00 \$3,787.50	\$7,748.00	\$7,920.00	\$8,098.00	\$8,276.00
	Semi-Mor			+						\$2,912.00 \$33.60	\$2,916.50 \$33.65	\$2,981.00 \$34.40	\$3,044.50 \$35.13	\$3,112.00 \$35.91	\$3,178.50 \$36.68	\$3,250.50 \$37.51	\$3,322.00 \$38.33	\$3,394.50 \$39.17	\$3,466.50 \$40.00	\$3,547.00 \$40.93	\$3,624.50 \$41.82	\$3,706.50 \$42.77	\$3,787.50 \$43.70	\$3,874.00 \$44.70	\$3,960.00 \$45.69	\$4,049.00 \$46.72	\$4,138.00 \$47.75
	Annua	al								\$71,544.00	\$73,068.00	\$74,688.00	\$76,284.00	\$78,012.00	\$79,728.00	\$81,468.00	\$83,196.00	\$85,128.00	\$86,988.00	\$88,956.00	\$90,900.00	\$92,976.00	\$95,040.00	\$97,176.00	\$99,312.00	\$101,580.00	\$103,860.00
A40	) Month					1				\$5,962.00 \$2,981.00	\$6,089.00 \$3,044.50	\$6,224.00 \$3,112.00	\$6,357.00 \$3,178.50	\$6,501.00 \$3,250.50	\$6,644.00 \$3,322.00	\$6,789.00 \$3,394.50	\$6,933.00 \$3,466.50	\$7,094.00 \$3,547.00	\$7,249.00 \$3,624.50	\$7,413.00 \$3,706.50	\$7,575.00 \$3,787.50	\$7,748.00 \$3,874.00	\$7,920.00 \$3,960.00	\$8,098.00 \$4,049.00	\$8,276.00 \$4,138.00	\$8,465.00 \$4,232.50	\$8,655.00 \$4,327.50
	Hourly	'		+						\$2,981.00		\$3,112.00	\$3,178.50	\$3,250.50	\$3,322.00	\$3,394.50	\$3,466.50	\$3,547.00	\$3,624.50	\$3,706.50	\$3,787.50	\$3,874.00	\$3,960.00	\$4,049.00	\$4,138.00 \$47.75	\$4,232.50 \$48.84	\$4,327.50
	Annua									\$74,688.00	\$76,284.00	\$78,012.00	\$79,728.00	\$81,468.00	\$83,196.00	\$85,128.00	\$86,988.00	\$88,956.00	\$90,900.00	\$92,976.00	\$95,040.00	\$97,176.00	\$99,312.00	\$101,580.00	\$103,860.00	\$106,164.00	\$108,516.00
A41	Month Semi-Mo					1				\$6,224.00 \$3,112.00		\$6,501.00 \$3,250.50	\$6,644.00 \$3,322.00	\$6,789.00 \$3,394.50	\$6,933.00 \$3,466.50	\$7,094.00 \$3,547.00	\$7,249.00 \$3,624.50	\$7,413.00 \$3,706.50	\$7,575.00 \$3,787.50	\$7,748.00 \$3,874.00	\$7,920.00 \$3,960.00	\$8,098.00 \$4,049.00	\$8,276.00 \$4,138.00	\$8,465.00 \$4,232.50	\$8,655.00 \$4,327.50	\$8,847.00 \$4,423.50	\$9,043.00 \$4,521.50
	Hourly	. ,								\$3,112.00 \$35.91	·	\$3,230.30	\$38.33	\$39.17	\$40.00	\$40.93	\$41.82	\$42.77	\$43.70	\$44.70	\$45.69	\$46.72	\$47.75	\$48.84	\$49.93	\$51.04	\$52.17
	Annua									\$78,012.00		\$81,468.00	\$83,196.00	\$85,128.00	\$86,988.00	\$88,956.00	\$90,900.00	\$92,976.00	\$95,040.00	\$97,176.00	\$99,312.00	\$101,580.00	\$103,860.00	\$106,164.00	\$108,516.00	\$110,928.00	\$113,424.00
A42	Semi-Month			+		+				\$6,501.00 \$3,250.50	\$6,644.00 \$3,322.00	\$6,789.00 \$3,394.50	\$6,933.00 \$3,466.50	\$7,094.00 \$3,547.00	\$7,249.00 \$3,624.50	\$7,413.00 \$3,706.50	\$7,575.00 \$3,787.50	\$7,748.00 \$3,874.00	\$7,920.00 \$3,960.00	\$8,098.00 \$4,049.00	\$8,276.00 \$4,138.00	\$8,465.00 \$4,232.50	\$8,655.00 \$4,327.50	\$8,847.00 \$4,423.50	\$9,043.00 \$4,521.50	\$9,244.00 \$4,622.00	\$9,452.00 \$4,726.00
	Hourly									\$37.51	\$38.33	\$39.17	\$40.00	\$40.93	\$41.82	\$42.77	\$43.70	\$44.70	\$45.69	\$46.72	\$47.75	\$48.84	\$49.93	\$51.04	\$52.17	\$53.33	\$54.53

## Office of Administration Division of Personnel Uniform Classification and Pay System Basic Compensation Plan "A" Effective July 1, 2012

## Pay Grid A Effective July 1, 2012 - All Rates

GRADE- CD	4Rates A B C D E F G H	1	J	К	L	М	N	0	Р	Q	R	S	Т	U	V	W	X	Y
A 42	Annual \$81,468.00	\$83,196.00	\$85,128.00	\$86,988.00	\$88,956.00	\$90,900.00	\$92,976.00	\$95,040.00	\$97,176.00	\$99,312.00	\$101,580.00	\$103,860.00	\$106,164.00	\$108,516.00	\$110,928.00	\$113,424.00	\$115,968.00	\$118,584.00
	Monthly \$6,789.00	\$6,933.00	\$7,094.00	\$7,249.00	\$7,413.00	\$7,575.00	\$7,748.00	\$7,920.00	\$8,098.00	\$8,276.00	\$8,465.00	\$8,655.00	\$8,847.00	\$9,043.00	\$9,244.00	\$9,452.00	\$9,664.00	\$9,882.00
A43	Semi-Monthly \$3,394.50	\$3,466.50	\$3,547.00	\$3,624.50	\$3,706.50	\$3,787.50	\$3,874.00	\$3,960.00	\$4,049.00	\$4,138.00	\$4,232.50	\$4,327.50	\$4,423.50	\$4,521.50	\$4,622.00	\$4,726.00	\$4,832.00	\$4,941.00
	Hourly \$39.17	\$40.00	\$40.93	\$41.82	\$42.77	\$43.70	\$44.70	\$45.69	\$46.72	\$47.75	\$48.84	\$49.93	\$51.04	\$52.17	\$53.33	\$54.53	\$55.75	\$57.01
	Annual \$85,128.00	\$86,988.00	\$88,956.00	\$90,900.00	\$92,976.00	\$95,040.00	\$97,176.00	\$99,312.00	\$101,580.00	\$103,860.00	\$106,164.00	\$108,516.00	\$110,928.00	\$113,424.00	\$115,968.00	\$118,584.00	\$121,248.00	\$123,972.00
A44	Monthly \$7,094.00	\$7,249.00	\$7,413.00	\$7,575.00	\$7,748.00	\$7,920.00	\$8,098.00	\$8,276.00	\$8,465.00	\$8,655.00	\$8,847.00	\$9,043.00	\$9,244.00	\$9,452.00	\$9,664.00	\$9,882.00	\$10,104.00	\$10,331.00
A44	Semi-Monthly \$3,547.00	\$3,624.50	\$3,706.50	\$3,787.50	\$3,874.00	\$3,960.00	\$4,049.00	\$4,138.00	\$4,232.50	\$4,327.50	\$4,423.50	\$4,521.50	\$4,622.00	\$4,726.00	\$4,832.00	\$4,941.00	\$5,052.00	\$5,165.50
	Hourly \$40.93	\$41.82	\$42.77	\$43.70	\$44.70	\$45.69	\$46.72	\$47.75	\$48.84	\$49.93	\$51.04	\$52.17	\$53.33	\$54.53	\$55.75	\$57.01	\$58.29	\$59.60
	Annual \$88,956.00	\$90,900.00	\$92,976.00	\$95,040.00	\$97,176.00	\$99,312.00	\$101,580.00	\$103,860.00	\$106,164.00	\$108,516.00	\$110,928.00	\$113,424.00	\$115,968.00	\$118,584.00	\$121,248.00	\$123,972.00	\$126,756.00	\$129,612.00
A 4 5	Monthly \$7,413.00	\$7,575.00	\$7,748.00	\$7,920.00	\$8,098.00	\$8,276.00	\$8,465.00	\$8,655.00	\$8,847.00	\$9,043.00	\$9,244.00	\$9,452.00	\$9,664.00	\$9,882.00	\$10,104.00	\$10,331.00	\$10,563.00	\$10,801.00
A45	Semi-Monthly \$3,706.50	\$3,787.50	\$3,874.00	\$3,960.00	\$4,049.00	\$4,138.00	\$4,232.50	\$4,327.50	\$4,423.50	\$4,521.50	\$4,622.00	\$4,726.00	\$4,832.00	\$4,941.00	\$5,052.00	\$5,165.50	\$5,281.50	\$5,400.50
	Hourly \$42.77	\$43.70	\$44.70	\$45.69	\$46.72	\$47.75	\$48.84	\$49.93	\$51.04	\$52.17	\$53.33	\$54.53	\$55.75	\$57.01	\$58.29	\$59.60	\$60.94	\$62.31

Rates under \$70,000/year have been increased by 2.0%, or less to remain under \$70,000/year effective July 1, 2012.